



B.B.M. B.Ed. COLLEGE

SARDAHA, CHAS, BOKARO

Recognized by NCTE & Affiliated to Binod Bihari Mahto Koyalanchal University, Dhanbad (B.Ed.), Jharkhand & J.A.C. Ranchi (D.El.Ed.)

www.bbmbedcollege.com, Email:- bbmbedcollege2010@gmail.com, Mob:- 9470092817, 9973505891, 8789238147

INTERNAL COMPLAINT COMMITTEE

As per the UGC guidelines of 2015, our institution has constructed an internal complaint committee on 15/07/2019 which oversees internal related matter according to the UGC guidelines.

UGC Guidelines for Internal Complaint Committee

- The ICC must complete an inquiry within 90 days of the complaint date.
- The ICC must provide a report of its findings to the employer within 10 days of the inquiry's completion.
- The ICC must make the report available to the concern parties.
- The Principal must act on the recommendation within sixty days of receiving it.
- If the ICC concludes that the allegations are false, malicious or the complaint was made knowing it to be untrue, the complaint may be liable to be punished.
- Complaints can be oral or in writing.

Guidelines of ICC

- If the complaint is oral, the ICC member will receive the complaint in the form of written document.
- The complaint must authenticate the documentation with their dated signature to thumb impression.
- Facilitators must act as a support system for the complaint and take steps to prevent further victimization.

Kunwar Pradyumna

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List of the members of ICC

Academic Year 2022-2023

Sl. No.	Name of the Members	College Designation	ICC Designation	Signature
1	Mrs. Gayatri Kumari	Asst. Prof.	Presiding Officer	<i>G. Kumari</i>
2	Mrs. Pushpa Kumari	Asst. Prof.	Member	<i>Pushpa</i>
3	Dr. Manoj Kumar	Asst. Prof.	Member	<i>MK</i>
4	Mrs. Monika Mahato	Non- Teaching Staff	Member	<i>Monika Mahato</i>

Kumari Rajan
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2	Mrs. Pushpa Kumari	Asst. Prof.	Member	<i>Pushpa</i>
3	Dr. Manoj Kumar	Asst. Prof.	Member	<i>M</i>
4	Mrs. Monika Mahato	Non- Teaching Staff	Member	<i>Monika Mahato</i>

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